

**Q1:** Regarding the requirement for a Certified NIST Cybersecurity Framework Lead Implementer certificate “*including at least one employee with the Certified NIST Cybersecurity Framework Lead Implementer certificate*” – is our understanding correct that one employee's certification is sufficient to meet this requirement?

**A 1:** Yes, the team must have at least one specialist with a NIST CSF LI certificate.

**Q2:** On the general evaluation approach, it is stated that “*additionally, 4 points are awarded for certified specialists with certificates: CISM, CISSP, Certified NIST Cybersecurity Framework Lead Auditor, CGEIT, CRISC.*” Is our understanding correct that the certificates for an employee are cumulative? For instance, would an employee holding both CISM and CISSP certifications receive 8 points— 4 points per certificate? If this understanding is incorrect, could you kindly clarify how the evaluation criteria work?

**A2:** The overall availability of certificates in the team is assessed. The availability of each of the listed certificates gives 4 points for the team as a whole.